

Job Description:
Fatherhood Champion / Decision Coach
BsideU Pregnancy Center

Job Title: Fatherhood Champion / Decision Coach, Full-time exempt

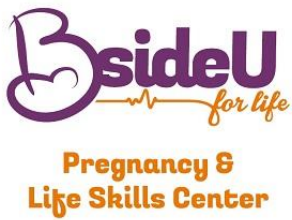
Reports To: Pregnancy Center Director

Qualifications:

- Expresses full agreement with BsideU's Statement of Faith and Mission Statement.
- Complies with the policies and procedures of BsideU.
- Is compassionate towards and has a sincere desire to reach out to abortion-vulnerable or abortion-minded men, post-abortive men, and fathers-to-be who seek the services provided at BsideU.
- Maintains a consistent life-affirming philosophy and would never refer or advise a couple to have an abortion.
- Respects confidentiality.
- Possesses Christian testimony with evidence of Christian maturity.
- Ability to think strategically but also energized by delivering the execution.
- Demonstrates excellent supervisory and organizational skills.
- A self-starter with initiative as well as ability to exercise wisdom in responsibilities.
- Ability to get along with diverse personalities; tactful, mature, and flexible with an understanding of people and their problems.
- Proven lay counseling capabilities and/or mentoring skills.
- Ability to complete screening interviews with, and assess placement of, potential volunteers.
- Attentive to detail, efficient and able to prioritize work.
- Ability to function well within a team environment.
- Good written and verbal communication skills.
- Computer skills in Microsoft Office applications and the internet savvy.
- In good health with ability to occasionally lift 20-30 lbs.
- Additional language proficiency appreciated but not required.

Responsibilities:

- Pregnancy decision coaching according to center policies and training.
- When coaching abortion-minded and abortion-vulnerable clients, address the physical, the emotional, and the spiritual effects of pregnancy options.
- Maintain accurate records, case notes and follow up with clients.
- Help negative-pregnancy test clients realize the immediate risks and effects of being sexually active.
- Coach and advocate for clients by being a good, active listener, gathering, assessing and sorting out the information the client shares in order to provide the client with the best possible care.
- Be familiar with the policy regarding ultrasound eligibility in order to utilize this service for the best outcome for the client(s).
- Consult with other staff and volunteers as needed to evaluate the best course of action in regard to difficult clients.
- Participate in update trainings and staff retreats when organized by staff leadership.
- Provides strategic leadership and direction for the ministry's fatherhood and men's program
- Directs male client advocacy and education to men within BsideU.
- Oversees curriculum needs and recommends and implements enhancements as needed, with



Job Description:
Fatherhood Champion / Decision Coach
BsideU Pregnancy Center

collaboration from men's team, Pregnancy Center Director and Life Skills Program Director.

- Leads training and supervision of men's services staff and volunteers
- Performs administrative duties and planning to maintain and develop the department programs and budgets, if requested
- Represents the BsideU and the men's programming publicly through occasional public speaking and participation in a variety of public venues.
- Networks with community partners and churches interested in fatherhood initiatives and men's programming to recruit volunteers and enhance program offerings.

EXPERIENCE

- College education or equivalent experience in the field
- Two years minimum in management/supervisory role
- Due to the nature of the position, all applicants must be a parent for minimum of two years

The intent of this job description is to provide a representative summary of the major duties and responsibilities of this job. You may be asked to perform job related tasks other than those specifically presented in this job description.

Signature

___/___/___
Date