



Job Description:  
Peer Advocate / Decision Coach  
BsideU Pregnancy Center

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**Job Title: Peer Advocate / Decision Coach, Part-time, non-exempt**

**Reports To: Pregnancy Center Director**

**Qualifications:**

1. Expresses full agreement with BsideU's statement of Faith and Mission Statement.
2. Complies with the policies and procedures of BsideU.
3. Is dependable, stable, and capable of following through on commitments.
4. Is compassionate towards and has a sincere desire to reach out to abortion-vulnerable or abortion minded women or any woman seeking the services provided at BsideU.
5. Maintains a consistent life-affirming philosophy and would never refer or advise a woman to have an abortion.
6. Respects confidentiality.
7. Knowledge of BsideU's policies and procedures.

**Responsibilities:**

1. Crisis pregnancy counseling / decision coaching according to center policies and training.
2. When coaching abortion-minded and abortion-vulnerable clients, address the physical, the emotional, and the spiritual effects of pregnancy options.
3. Maintain accurate records, case notes and follow up with clients.
4. Should the client have a negative pregnancy test, help her realize the immediate risks and effects of being sexually active.
5. Coach and advocate for clients by being a good, active listener, gathering, assessing and sorting out the information the client shares in order to provide the client with the best possible care.
6. Be familiar with the policy regarding ultrasound eligibility in order to utilize this service for the best outcome for the client.
7. Consult with other staff and volunteers as needed to evaluate the best course of action in regard to difficult clients.
8. Participate in update trainings and staff retreats when organized by staff leadership.

**The intent of this job description is to provide a representative summary of the major duties and responsibilities of this job. You may be asked to perform job related tasks other than those specifically presented in this job description.**

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**Signature**

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**Date**