## Executive Director – Succession Planning and Search Prayer Guide – Beginning February $\mathbf{1}^{st}$

(Adapted from Kentucky Baptist Convention Day 1.	Psalm 66:16-19
Pray for deep spiritual cleansing	Come and hear, all you who fear God;
and fullness of the Holy Spirit in	let me tell you what he has done for me.
each team member. Pray this for	I cried out to him with my mouth;
each member by name.	his praise was on my tongue.
	If I had cherished sin in my heart,
Dave Croft	the Lord would not have listened;
John Hardin	but God has surely listened and has heard my prayer.
Ron Albertsen	and has near any prayer.
Kim Stargel	John 15:5
Asa Swan	"I am the vine; you are the branches. If you remain in me and I in you, you will bear
Monica Henderson	much fruit; apart from me you can do nothing."
Monica Henderson	
	Ephesians 5:8-20
	<sup>8</sup> For you were once darkness, but now you are light in the Lord. Live as children of light
	<sup>9</sup> (for the fruit of the light consists in all goodness, righteousness and truth) <sup>10</sup> and find
	out what pleases the Lord. <sup>11</sup> Have nothing to do with the fruitless deeds of darkness, but
	rather expose them. <sup>12</sup> It is shameful even to mention what the disobedient do in secret.
	<sup>13</sup> But everything exposed by the light becomes visible—and everything that is illuminated
	becomes a light. <sup>14</sup> This is why it is said:
	"Wake up, sleeper, rise from the dead, and Christ will shine on you."
	<sup>15</sup> Be very careful, then, how you live—not as unwise but as wise, <sup>16</sup> making the most of
	every opportunity, because the days are evil. <sup>17</sup> Therefore do not be foolish, but
	understand what the Lord's will is. <sup>18</sup> Do not get drunk on wine, which leads to
	debauchery. Instead, be filled with the Spirit, <sup>19</sup> speaking to one another with psalms,
	hymns, and songs from the Spirit. Sing and make music from your heart to the Lord,
	<sup>20</sup> always giving thanks to God the Father for everything, in the name of our Lord Jesus
	Christ.
Day 2	2 Timothy 1:14
Pray for keen supernatural	Guard the good deposit that was entrusted to you—guard it with the help of the Holy
discernment, wisdom and strength	Spirit who lives in us.
for the succession planning/search	James 1:5
team	If any of you lacks wisdom, let him ask God, who gives generously to all without
	reproach, and it will be given him.
Chair, Dave Croft	
	Ephesians 1:15-23
	<sup>15</sup> For this reason, because I have heard of your faith in the Lord Jesus and your love
	toward all the saints, <sup>16</sup> I do not cease to give thanks for you, remembering you in my
	prayers, <sup>17</sup> that the God of our Lord Jesus Christ, the Father of glory, may give you the
	Spirit of wisdom and of revelation in the knowledge of him, <sup>18</sup> having the eyes of your
	hearts enlightened, that you may know what is the hope to which he has called you,
	what are the riches of his glorious inheritance in the saints, <sup>19</sup> and what is the
	immeasurable greatness of his power toward us who believe, according to the working of
	big great might 20 that he worked in Christ when he rejead him from the dead and costed
	his great might <sup>20</sup> that he worked in Christ when he raised him from the dead and seated
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<b>Day 4</b> Pray for God's clear direction during the process of collecting and examining resumes along with conducting interviews. Ask God to bring the right person to the team's attention.	Isaiah 55:8-9 "For my thoughts are not your thoughts, neither are your ways my ways," declares the Lord. <sup>9</sup> "As the heavens are higher than the earth, so are my ways higher than your ways and my thoughts than your thoughts.
<b>Day 5.</b> Pray for the Search Team to have God's wisdom in all the questions they ask of the candidates and information they share with the prospective leader(s). Spirit-led thoroughness is essential.	<b>1 Corinthians 2:10-16</b> <sup>10</sup> these things God has revealed to us through the Spirit. For the Spirit searches everything, even the depths of God. <sup>11</sup> For who knows a person's thoughts except the spirit of that person, which is in him? So also no one comprehends the thoughts of God except the Spirit of God. <sup>12</sup> Now we have received not the spirit of the world, but the Spirit who is from God, that we might understand the things freely given us by God. <sup>13</sup> And we impart this in words not taught by human wisdom but taught by the Spirit, interpreting spiritual truths to those who are spiritual. <sup>14</sup> The natural person does not accept the things of the Spirit of God, for they are folly to him, and he is not able to understand them because they are spiritually discerned. <sup>15</sup> The spiritual person judges all things, but is himself to be judged by no one. <sup>16</sup> "For who has understood the mind of the Lord so as to instruct him?" But we have the mind of Christ.
<b>Day 6</b> Pray for all vacancies to be filled during this period, and for staffing to stay stable during the search and for at least 6 months following the hire of a new leader.	<b>1 Corinthians 12: 20-25</b> As it is, there are many parts, yet one body. The eye cannot say to the hand, "I have no need of you," nor again the head to the feet, "I have no need of you." On the contrary, the parts of the body that seem to be weaker are indispensable, and on those parts of the body that we think less honorable we bestow the greater honor, and our unpresentable parts are treated with greater modesty, which our more presentable parts do not require. But God has so composed the body, giving greater honor to the part that lacked it, that there may be no division in the body, but that the members may have the same care for one another.
<b>Day 7</b> Pray for the team to have supernatural wisdom as to the unique characteristics and traits most needed for BsideU for Life.	James 1:2-6 <sup>2</sup> Consider it pure joy, my brothers and sisters, whenever you face trials of many kinds, <sup>3</sup> because you know that the testing of your faith produces perseverance. <sup>4</sup> Let perseverance finish its work so that you may be mature and complete, not lacking anything. <sup>5</sup> If any of you lacks wisdom, you should ask God, who gives generously to all without finding fault, and it will be given to you. <sup>6</sup> But when you ask, you must believe and not doubt, because the one who doubts is like a wave of the sea, blown and tossed by the wind.
<b>Day 8</b> Pray for the team to have no timetable but God's. They must be determined to find God's perfect will in God's perfect time.	<ul> <li>Ephesians 5:17 Therefore do not be foolish, but understand what the Lord's will is. </li> <li>Psalm 33:20-22 <sup>20</sup> We wait in hope for the Lord; he is our help and our shield. <sup>21</sup> In him our hearts rejoice, for we trust in his holy name. <sup>22</sup> May your unfailing love be with us, Lord, even as we put our hope in you.</li></ul>
<b>Day 9</b> Pray for the prevention of Satan's influence in misleading or rushing the succession planning and search team's efforts. (One of Satan's wiles is deception.) Pray for powerful protection around the team and their families, and our search consultants and their families.	<b>Ephesians 6:10-12</b> <sup>10</sup> Finally, be strong in the Lord and in his mighty power. <sup>11</sup> Put on the full armor of God, so that you can take your stand against the devil's schemes. <sup>12</sup> For our struggle is not against flesh and blood, but against the rulers, against the authorities, against the powers of this dark world and against the spiritual forces of evil in the heavenly realms. <b>Psalm 61:1-3</b> <sup>1</sup> Hear my cry, O God; listen to my prayer. <sup>2</sup> From the ends of the earth I call to you, I call as my heart grows faint; lead me to the rock that is higher than I. <sup>3</sup> For you have been my refuge, a strong tower against the foe.

<b>Day 10</b> Pray for a meaningful and anointed transition from current to new leadership, with the appropriate role of the Board, Monica's documentation of all she does and knows about the ministry, and handing over the "baton."	<ul> <li>Numbers 27:15 – 23</li> <li>Moses said to the Lord, "May the Lord, the God who gives breath to all living things, appoint someone over this community to go out and come in before them, one who will lead them out and bring them in, so the Lord's people will not be like sheep without a shepherd."</li> <li>So the Lord said to Moses, "Take Joshua son of Nun, a man in whom is the spirit of leadership, and lay your hand on him. Have him stand before Eleazar the priest and the entire assembly and commission him in their presence. Give him some of your authority so the whole Israelite community will obey him. He is to stand before Eleazar the priest, who will obtain decisions for him by inquiring of the Urim before the Lord. At his command he and the entire community of the Israelites will go out, and at his command they will come in."</li> <li>Moses did as the Lord commanded him. He took Joshua and had him stand before Eleazar the priest and the whole assembly. Then he laid his hands on him and commissioned him, as the Lord instructed through Moses.</li> </ul>
<b>Day 11</b> Pray that the Search Team will place the needs of the BsideU and where we are in the history of this ministry above their own individual desires for the ministry leadership or as board members.	Philippians 2:3-11 <sup>3</sup> Do nothing from selfish ambition or conceit, but in humility count others more significant than yourselves. <sup>4</sup> Let each of you look not only to his own interests, but also to the interests of others. <sup>5</sup> Have this mind among yourselves, which is yours in Christ Jesus, <sup>6</sup> who, though he was in the form of God, did not count equality with God a thing to be grasped, <sup>7</sup> but emptied himself, by taking the form of a servant, being born in the likeness of men. <sup>8</sup> And being found in human form, he humbled himself by becoming obedient to the point of death, even death on a cross. <sup>9</sup> Therefore God has highly exalted him and bestowed on him the name that is above every name, <sup>10</sup> so that at the name of Jesus every knee should bow, in heaven and on earth and under the earth, <sup>11</sup> and every tongue confess that Jesus Christ is Lord, to the glory of God the Father.
<b>Day 12</b> Pray that the succession planning and search period will be a time during which BsideU learns to seek God Himself more than just a new leader. Let us pray together, "Lord, teach us to draw closer to Jesus and trust Him as the true head of the Church, and of parachurch ministries like BsideU."	<ul> <li>1 Chronicles 16: 8-11</li> <li><sup>8</sup> Give praise to the Lord, proclaim his name; make known among the nations what he has done.</li> <li><sup>9</sup> Sing to him, sing praise to him; tell of all his wonderful acts.</li> <li><sup>10</sup> Glory in his holy name; let the hearts of those who seek the Lord rejoice.</li> <li><sup>11</sup> Look to the Lord and his strength; seek his face always.</li> <li>Jeremiah 29:13 You will seek me and find me, when you seek me with all your heart.</li> <li>James 4:8 Come near to God and he will come near to you. Wash your hands, you sinners, and purify your hearts, you double-minded.</li> </ul>
<b>Day 13</b> Pray for a powerful move of cleansing and renewal for staff, volunteers, board members, and our friends and supporters. Let us pray together "Father, please cause this to be a time of spiritual and personal healing, cleansing and renewal in our team at BsideU."	<ul> <li>Psalm 66:18 If I had cherished sin in my heart, the Lord would not have listened; Psalm 139:23-24 <sup>23</sup> Search me, God, and know my heart; test me and know my anxious thoughts. <sup>24</sup> See if there is any offensive way in me, and lead me in the way everlasting.</li></ul>
<b>Day 14</b> Pray for strong consistency and focus in the present ministry of the BsideU for Life. Let us pray together, "Lord, please grant us a	<b>Revelation 2:1-4</b> "To the angel of the church in Ephesus write: These are the words of him who holds the seven stars in his right hand and walks among the seven golden lampstands. <sup>2</sup> I know your deeds, your hard work and your perseverance. I know that you cannot tolerate wicked people, that you have tested those who claim to be apostles but are not, and have found them false. <sup>3</sup> You have persevered

great spirit-led time of ministry in the leadership team and in our staff. Protect us from any spirit of lukewarmness or losing our first love. Remind us that we serve Jesus, and our calling is the same no matter who is leading BsideU." <b>Day 15</b> Pray for a miraculous sense of love and unity among all team members at BsideU. Help each staff member, volunteer, board member, or friend of the ministry to surrender all bitterness, division and anger within our BsideU family if there is any, and to celebrate the unity that binds us together. Let us pray together, "Lord, empower us to love one another with a patient, forbearing love." <b>Day 16</b> Pray for great unity in calling the new leader. Let us pray together: "Lord, help us to receive the new leader of BsideU with deep love and renewed commitment. Grant us a powerful sense of spiritual	and have endured hardships for my name, and have not grown weary. <sup>4</sup> Yet I hold this against you: You have forsaken the love you had at first. <b>Revelation 3:15</b> <sup>15</sup> I know your deeds, that you are neither cold nor hot. I wish you were either one or the other! <b>John 13:34</b> "A new command I give you: Love one another. As I have loved you, so you must love one another." <b>John 17:21</b> That all of them may be one, Father, just as you are in me and I am in you. May they also be in us so that the world may believe that you have sent me. <b>Ephesians 4: 31-32</b> <sup>31</sup> Get rid of all bitterness, rage and anger, brawling and slander, along with every form of malice. <sup>32</sup> Be kind and compassionate to one another, forgiving each other, just as in Christ God forgave you. <b>John 17:21</b> That all of them may be one, Father, just as you are in me and I am in you. May they also be in us so that the world may believe that you have sent me. <b>Ephesians 4: 31-32</b> <sup>31</sup> Get rid of all bitterness, rage and anger, brawling and slander, along with every form of malice. <sup>32</sup> Be kind and compassionate to one another, forgiving each other, just as in Christ God forgave you. <b>John 17:21</b> That all of them may be one, Father, just as you are in me and I am in you. May they also be in us so that the world may believe that you have sent me. <b>I Corinthians 1:10</b> I appeal to you, brothers and sisters, in the name of our Lord Jesus Christ, that all of you agree with one another in what you say and that there be no divisions among you, but
awakening and commitment to our vision and mission as we move into the future. Pray for grace, guidance and strength for the ministry or job the new leader is leaving behind."	that you be perfectly united in mind and thought.
<b>Day 17</b> Pray that we be prepared to make the necessary changes to embrace a new day and new way of ministry. Let the leader know how and when to implement new initiatives or approaches with grace and humility, building consensus across all levels of the ministry. Let us pray together, "Lord, we understand that a new leader always means change. Help us to be prepared to change and grow with graciousness and unity."	<b>Ephesians 4:1-6</b> As a prisoner for the Lord, then, I urge you to live a life worthy of the calling you have received. <sup>2</sup> Be completely humble and gentle; be patient, bearing with one another in love. <sup>3</sup> Make every effort to keep the unity of the Spirit through the bond of peace. <sup>4</sup> There is one body and one Spirit, just as you were called to one hope when you were called; <sup>5</sup> one Lord, one faith, one baptism; <sup>6</sup> one God and Father of all, who is over all and through all and in all.
Day 18	Hebrews 6:11-12
Pray that we will patiently await God's timing and settle for nothing less than His perfect will. Ask God for His mercy in giving us a true man or woman of God to lead	<ul> <li><sup>11</sup> We want each of you to show this same diligence to the very end, so that what you hope for may be fully realized. <sup>12</sup> We do not want you to become lazy, but to imitate those who through faith and patience inherit what has been promised.</li> <li>Lamentations 3:25 The Lord is good to those whose hope is in him,</li> </ul>
BsideU for Life.	to the one who seeks him;
<b>Day 19</b> Pray that our staff members will set aside individual expectations for the new leader and trust the process	<ul> <li>Philippians 2:3-11</li> <li><sup>3</sup> Do nothing out of selfish ambition or vain conceit. Rather, in humility value others above yourselves, <sup>4</sup> not looking to your own interests but each of you to the interests of the others.</li> <li><sup>5</sup> In your relationships with one another, have the same mindset as Christ Jesus:</li> </ul>

adopted by the Board of Directors who understand their most important duty to BsideU is the hiring, evaluation, and support of the executive leader.	<ul> <li><sup>6</sup> Who, being in very nature God, did not consider equality with God something to be used to his own advantage;</li> <li><sup>7</sup> rather, he made himself nothing by taking the very nature of a servant, being made in human likeness.</li> <li><sup>8</sup> And being found in appearance as a man, he humbled himself by becoming obedient to death— even death on a cross!</li> <li><sup>9</sup> Therefore God exalted him to the highest place and gave him the name that is above every name,</li> <li><sup>10</sup> that at the name of Jesus every knee should bow, in heaven and on earth and under the earth,</li> <li><sup>11</sup> and every tongue acknowledge that Jesus Christ is Lord, to the glory of God the Father.</li> <li>Hebrews 13:17 Have confidence in your leaders and submit to their authority, because they keep watch</li> </ul>
	over you as those who must give an account. Do this so that their work will be a joy, not a burden, for that would be of no benefit to you.
<b>Day 20</b> Pray that we would not make decisions based on previous experiences. Some ministries struggle with wanting a leader who is like their previous leader. Others desire someone who is just the opposite. Pray that all would be receptive to God's doing a new thing for an important new season at BsideU.	<ul> <li>Isaiah 42:9</li> <li>See, the former things have taken place, and new things I declare; before they spring into being I announce them to you."</li> <li>Lamentations 3:22-23</li> <li><sup>22</sup> Because of the Lord's great love we are not consumed, for his compassions never fail.</li> <li><sup>23</sup> They are new every morning; great is your faithfulness.</li> </ul>
<b>Day 21</b> Pray for clarity and wisdom in the role Monica is to play in the succession planning and search process, and in the handing over the ministry to a new leader. Help her to be at peace with the new leader and with her decision to leave BsideU.	<ul> <li>Ecclesiastes 3:1-4</li> <li>"There is a time for everything, and a season for every activity under the heavens:</li> <li>a time to be born and a time to die, a time to plant and a time to uproot,</li> <li>a time to kill and a time to heal, a time to tear down and a time to build,</li> <li>a time to weep and a time to laugh, a time to mourn and a time to dance"</li> <li>Joshua 1:9</li> <li>Have I not commanded you? Be strong and courageous. Do not be afraid; do not be discouraged, for the LORD your God will be with you wherever you go."</li> </ul>
<b>Day 22</b> Pray that God would increase our next leader's passion for the unborn and leading our team well.	<ul> <li>Galatians 6:9</li> <li>"Let us not become weary in doing good, for at the proper time we will reap a harvest if we do not give up."</li> <li>Philippians 2:3-4</li> <li>Do nothing out of selfish ambition or vain conceit. Rather, in humility value others above yourselves, not looking to your own interests but each of you to the interests of the others.</li> </ul>
<b>Day 23</b> Pray that God would give BsideU's next leader a love for this ministry	<b>Philippians 1:3-11</b> I thank my God every time I remember you. In all my prayers for all of you, I always pray with joy because of your partnership in the gospel from the first day until now,

and the strength to leave her or his current position.	being confident of this, that he who began a good work in you will carry it on to completion until the day of Christ Jesus. It is right for me to feel this way about all of you, since I have you in my heart and, whether I am in chains or defending and confirming the gospel, all of you share in God's grace with me. God can testify how I long for all of you with the affection of Christ Jesus. And this is my prayer: that your love may abound more and more in knowledge and depth of insight, so that you may be able to discern what is best and may be pure and blameless for the day of Christ, filled with the fruit of righteousness that comes through Jesus Christ—to the glory and praise of God.
<b>Day 24</b> Pray for our next leader's family. Of course, the new leader may or may not have children. Pray that God, who knows who they are, would strengthen and guide the new leader's family as the new leader is led to serve at BsideU.	<b>Colossians 1:9-12</b> <sup>9</sup> For this reason, since the day we heard about you, we have not stopped praying for you. We continually ask God to fill you with the knowledge of his will through all the wisdom and understanding that the Spirit gives, <sup>10</sup> so that you may live a life worthy of the Lord and please him in every way: bearing fruit in every good work, growing in the knowledge of God, <sup>11</sup> being strengthened with all power according to his glorious might so that you may have great endurance and patience, <sup>12</sup> and giving joyful thanks to the Father, who has qualified you to share in the inheritance of his holy people in the kingdom of light.
<b>Day 25</b> Pray that God would prepare the new leader to better shepherd BsideU through the trials and blessings we always experience – from political attacks, or uncertainty in the law, to the joyous decision a mom makes for life or to accept Christ, or for financial goals to be met at our fundraisers.	<ul> <li>Romans 12:9-13</li> <li><sup>9</sup> Love must be sincere. Hate what is evil; cling to what is good. <sup>10</sup> Be devoted to one another in love. Honor one another above yourselves. <sup>11</sup> Never be lacking in zeal, but keep your spiritual fervor, serving the Lord. <sup>12</sup> Be joyful in hope, patient in affliction, faithful in prayer. <sup>13</sup> Share with the Lord's people who are in need. Practice hospitality.</li> <li>Psalm 78:72</li> <li>With upright heart he shepherded them and guided them with his skillful hand.</li> </ul>
<b>Day 26</b> Pray for the future leader and his or her family to have absolute certainty in their sense of calling to serve at BsideU. This candidate must know God's direction.	<ul> <li>Proverbs 3:26</li> <li><sup>26</sup> for the Lord will be your confidence and will keep your foot from being caught.</li> <li>Romans 12:1-2</li> <li>Therefore, I urge you, brothers and sisters, in view of God's mercy, to offer your bodies as a living sacrifice, holy and pleasing to God—this is your true and proper worship. <sup>2</sup> Do not conform to the pattern of this world, but be transformed by the renewing of your mind. Then you will be able to test and approve what God's will is—his good, pleasing and perfect will.</li> </ul>
<b>Day 27</b> Pray that those with whom the new leader is currently serving, whether in business or ministry, that they would trust God's plan for this servant in leading her or him to a new location of ministry. Pray that the gap left by their leaving would be quickly filled.	<ul> <li>2 Corinthians 12:9-10</li> <li><sup>9</sup> But he said to me, "My grace is sufficient for you, for my power is made perfect in weakness." Therefore I will boast all the more gladly about my weaknesses, so that Christ's power may rest on me. <sup>10</sup> That is why, for Christ's sake, I delight in weaknesses, in insults, in hardships, in persecutions, in difficulties. For when I am weak, then I am strong.</li> </ul>
<b>Day 28</b> Pray that the new leader will have a clear vision for how to lead the team at BsideU and the recognize the impact we can have on our community for life.	Proverbs 29:18 Where there is no revelation, people cast off restraint; but blessed is the one who heeds wisdom's instruction.

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<b>Day 29</b> Pray that the new leader and her or his family will be able to smoothly transition to working/serving at BsideU. This may involve adjusting to a wage decrease, or if relocating, all the logistics that go along with that, including finding a church home, and schools. Or, if they are local, or transitioning from secular to ministry work, having to explain the transition to colleagues.	<b>Luke 12:22-31</b> <sup>22</sup> Then Jesus said to his disciples: "Therefore I tell you, do not worry about your life, what you will eat; or about your body, what you will wear. <sup>23</sup> For life is more than food, and the body more than clothes. <sup>24</sup> Consider the ravens: They do not sow or reap, they have no storeroom or barn; yet God feeds them. And how much more valuable you are than birds! <sup>25</sup> Who of you by worrying can add a single hour to your life? <sup>26</sup> Since you cannot do this very little thing, why do you worry about the rest? <sup>27</sup> "Consider how the wild flowers grow. They do not labor or spin. Yet I tell you, not even Solomon in all his splendor was dressed like one of these. <sup>28</sup> If that is how God clothes the grass of the field, which is here today, and tomorrow is thrown into the fire, how much more will he clothe you—you of little faith! <sup>29</sup> And do not set your heart on what you will eat or drink; do not worry about it. <sup>30</sup> For the pagan world runs after all such things, and your Father knows that you need them. <sup>31</sup> But seek his kingdom, and these things will be given to you as well.
<b>Day 30</b> Pray that the new leader would be able to work effectively with the staff who are already serving at BsideU.	<ul> <li>Psalm 133</li> <li>A song of ascents. Of David.</li> <li><sup>1</sup> How good and pleasant it is when God's people live together in unity!</li> <li><sup>2</sup> It is like precious oil poured on the head, running down on the beard, running down on Aaron's beard, down on the collar of his robe.</li> <li><sup>3</sup> It is as if the dew of Hermon were falling on Mount Zion.</li> <li>For there the Lord bestows his blessing, even life forevermore.</li> </ul>
<b>Day 31</b> Pray that God would protect the new leader's heart as he or she prepares to leave one place and serve at another. Pray that the stresses of change, meeting new people, maintaining relationships etc. would not interfere with his or her need to continually develop his or her personal relationship with God.	Joshua 1:8-9 <sup>8</sup> Keep this Book of the Law always on your lips; meditate on it day and night, so that you may be careful to do everything written in it. Then you will be prosperous and successful. <sup>9</sup> Have I not commanded you? Be strong and courageous. Do not be afraid; do not be discouraged, for the Lord your God will be with you wherever you go." <b>Colossians 3:16</b> Let the word of Christ dwell in you richly, teaching and admonishing one another in all wisdom, singing psalms and hymns and spiritual songs, with thankfulness in your hearts to God. <b>Matthew 4:4</b> But he answered, "It is written, "Man shall not live by bread alone, but by every word that comes from the mouth of God."
<b>Day 32</b> Above all, pray that God's will would be done through the entire process of succession planning and finding a new leader for BsideU. Pray that the Holy Spirit will give everyone involved in this process wisdom and peace. Pray that God will show us whom He is calling lead BsideU.	<b>Colossians 3:12-17</b> <sup>12</sup> Therefore, as God's chosen people, holy and dearly loved, clothe yourselves with compassion, kindness, humility, gentleness and patience. <sup>13</sup> Bear with each other and forgive one another if any of you has a grievance against someone. Forgive as the Lord forgave you. <sup>14</sup> And over all these virtues put on love, which binds them all together in perfect unity. <sup>15</sup> Let the peace of Christ rule in your hearts, since as members of one body you were called to peace. And be thankful. <sup>16</sup> Let the message of Christ dwell among you richly as you teach and admonish one another with all wisdom through psalms, hymns, and songs from the Spirit, singing to God with gratitude in your hearts. <sup>17</sup> And whatever you do, whether in word or deed, do it all in the name of the Lord Jesus, giving thanks to God the Father through him.
<b>Day 33</b> Pray for God's guidance in how the future leader is presented to the staff, our supporters and ministry friends.	<ul> <li>1 Corinthians 1:10 I appeal to you, brothers and sisters, in the name of our Lord Jesus Christ, that all of you agree with one another in what you say and that there be no divisions among you, but that you be perfectly united in mind and thought. Acts 2:1 When the day of Pentecost came, they were all together in one place.</li></ul>

Day 34	Matthew 6:19 – 21
Pray that our fundraising does not falter upon news that Monica is stepping down, but instead that donors and friends of the ministry are inspired to give more to assist	"Do not lay up for yourselves treasures on earth, where moth and rust destroy and where thieves break in and steal, but lay up for yourselves treasures in heaven, where neither moth nor rust destroys and where thieves do not break in and steal. For where your treasure is, there your heart will be also." <b>Psalm 112:5</b>
with the mission, regardless of who is leading the ministry.	It is well with the man who deals generously and lends; who conducts his affairs with justice.
<b>Day 35</b> Pray that God would do a work at BsideU during this transition period	<b>Jeremiah 32:17</b> "Ah, Sovereign Lord, you have made the heavens and the earth by your great power and outstretched arm. Nothing is too hard for you.
that only He can get credit for.	<ul> <li>Psalm 96:6-8</li> <li><sup>6</sup> Splendor and majesty are before him; strength and glory are in his sanctuary.</li> <li><sup>7</sup> Ascribe to the Lord, all you families of nations, ascribe to the Lord glory and strength.</li> <li><sup>8</sup> Ascribe to the Lord the glory due his name; bring an offering and come into his courts.</li> </ul>
<b>Day 36</b> Pray that, even in the transition, that the staff of BsideU would be yielded to the work of the Holy Spirit. Ask that God would produce fruit in them so that clients may come to know Jesus as Savior.	<ul> <li>Galatians 5:16, 22-26</li> <li><sup>16</sup> So I say, walk by the Spirit, and you will not gratify the desires of the flesh.</li> <li><sup>22</sup> But the fruit of the Spirit is love, joy, peace, forbearance, kindness, goodness, faithfulness, <sup>23</sup> gentleness and self-control. Against such things there is no law. <sup>24</sup> Those who belong to Christ Jesus have crucified the flesh with its passions and desires. <sup>25</sup> Since we live by the Spirit, let us keep in step with the Spirit. <sup>26</sup> Let us not become conceited, provoking and envying each other.</li> </ul>
<b>Day 37</b> Pray that the new director would be willing to lay down his/her plans, preferences, and agenda for the ministry in order that the plan of God might be carried out.	<ul> <li>Luke 22:42</li> <li>"Father, if you are willing, take this cup from me; yet not my will, but yours be done."</li> <li>James 4:15</li> <li>Instead, you ought to say, "If it is the Lord's will, we will live and do this or that."</li> <li>1 John 2:17</li> <li>The world and its desires pass away, but whoever does the will of God lives forever.</li> </ul>
<b>Day 38</b> Pray that the search committee would humbly walk with God, prayerfully depend on Him, and diligently seek His face as they consider potential candidates.	<b>2 Chronicles 7:14-15</b> If my people, who are called by my name, will humble themselves and pray and seek my face and turn from their wicked ways, then I will hear from heaven, and I will forgive their sin and will heal their land. <sup>15</sup> Now my eyes will be open and my ears attentive to the prayers offered in this place.
<b>Day 39</b> Pray that the new director would be filled with the Holy Spirit, joyful in his/her salvation, affirmed in his/her calling, and focused on the mission at BsideU.	<ul> <li>Psalm 51:12 Restore to me the joy of your salvation and grant me a willing spirit, to sustain me. </li> <li>1 Peter 1:15-16 But just as he who called you is holy, so be holy in all you do; <sup>16</sup> for it is written: "Be holy, because I am holy."</li></ul>
<b>Day 40</b> Pray that God would give wisdom to the new director as he/she comes into a new role and that he/she will find favor in the ministry.	Psalm 84:11 For the Lord God is a sun and shield; the Lord bestows favor and honor; no good thing does he withhold from those whose walk is blameless.
	<b>Acts 6:7</b> So the word of God spread. The number of disciples in Jerusalem increased rapidly, and a large number of priests became obedient to the faith.