

Job Description: Counselor / Instructor

Job Title: Counselor /Instructor PT

Reports To: Life Skills Program Director

Job Title: Counselor – Instructor Life Skills

Under the general supervision of the Life Skills Program Director serves as a counselor and coach and course instructor for clients in Life Skills. (May also have opportunity to provide counseling and advocacy in pregnancy center (TBD))

Reports To: Life Skills Program Director

Preliminary Qualifications:

- Expresses full agreement with BsideU's statement of Faith and Mission Statement.
- Complies with the policies and procedures of BsideU.
- Is dependable, stable, and capable of following through on commitments.
- Is compassionate towards and has a sincere desire to reach out to abortion-vulnerable or abortion minded women or any woman seeking the services provided by BsideU
- Maintains a consistent life-affirming philosophy and would never refer or advise a woman to have an abortion.
- Respects confidentiality.

Preferred Credentials

- Master's Degree in Counseling or Clinical Psychology or a related field of study.
- Current licensure in the Commonwealth of Kentucky as a Licensed Professional Counselor, Licensed Marriage & Family Therapist, or Licensed Pastoral Counselor.
- Completion of degree and all post-degree supervision for licensure. Prefer at least two years of post-degree experience.
- Licensure expectation may be waived depending on professional coaching or counseling certification(s) and experience that adequately align with client needs and employer's goals.

Responsibilities, Life Skills Ministry:

- Deliver clinical therapy, counseling and/or coaching services for clients and their family members.
- Formulate diagnosis including list of presenting signs and symptoms gathered during initial diagnostic interview, if applicable and/or appropriate, or consult with other providers to document the same.
- Formulate treatment planning and support for clients, considering appropriate community and referral sources available, in conjunction with Case Manager/Client Care team.
- Supervise subordinate counseling staff or volunteers, and as appropriate, train staff and volunteers on counseling and mentoring techniques; periodically supervise interns or clinical student candidates in therapy/counseling disciplines as opportunities arise with ministry leadership consent.



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- Keeps open lines of communication with ministry leadership, volunteers and staff.
- Assist as needed in teaching court certified or CPS-approved parenting and anger/stress management courses and teaching other courses as assigned.
- Assist in maintaining ministry's status as an approved provider of court certified or CPSapproved parenting and anger/stress management courses.

If Pregnancy Center duties are assigned:

- 1. Crisis pregnancy counseling according to center policies and training.
- 2. When counseling abortion-minded and abortion-vulnerable clients, address the physical, the emotional, and the spiritual effects of pregnancy options.
- 3. Maintain accurate records, case notes and follow up with clients.
- 4. Should the client have a negative pregnancy test, help her realize the immediate risks and effects of being sexually active.
- 5. Counsel clients by being a good, active listener, gathering, assessing and sorting out the information the client shares in order to provide the client with the best possible care.
- 6. Be familiar with the policy regarding ultrasound eligibility in order to utilize this service for the best outcome for the client.
- 7. Consult with other staff and volunteers as needed to evaluate the best course of action in regard to difficult clients.
- 8. Participate in update trainings and staff retreats when organized by staff leadership.

The intent of this job description is to provide a representative summary of the major duties and responsibilities of this job. You may be asked to perform job-

related tasks other than those specifically presented in this job description.	
Signature	/ Date
Printed Name	